
Our mission

Oak Foundation commits its resources to address issues of global, social and environmental concern, particularly those that have a major impact on the lives of the disadvantaged.



Global



Social



Environmental

Our programmes



**Grant-making
since the start**

+ 5440 organisations

Countries

~ 40 around the globe

Offices in

Europe, India, North America

2022 grant budget

480 MM USD

ARIADNE



European Funders for Social Change and Human Rights

**147 member
organisations**

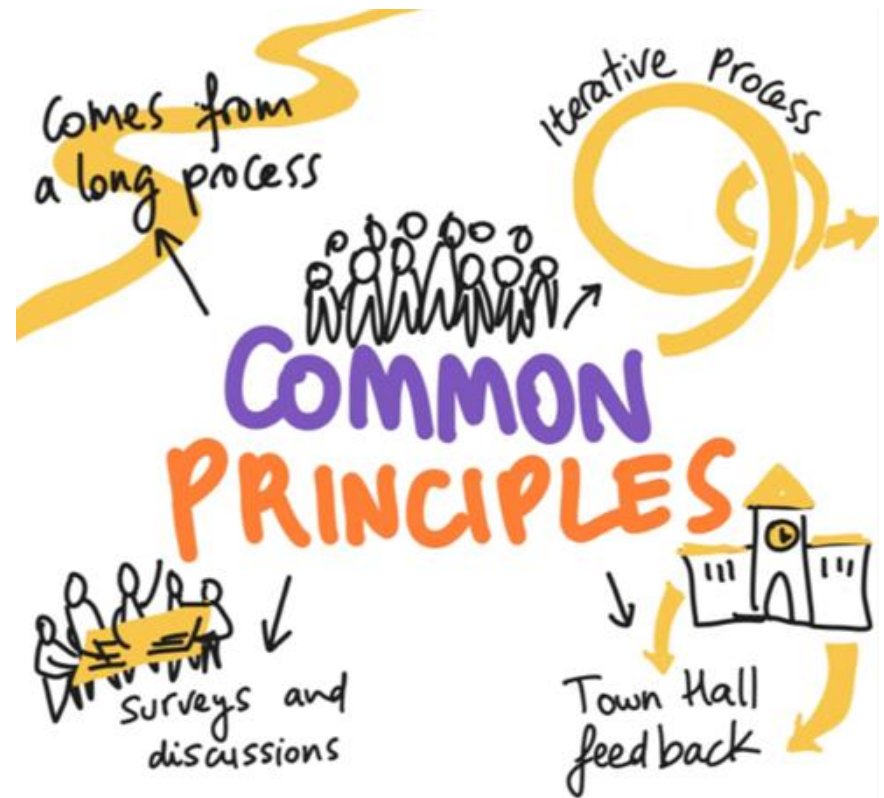
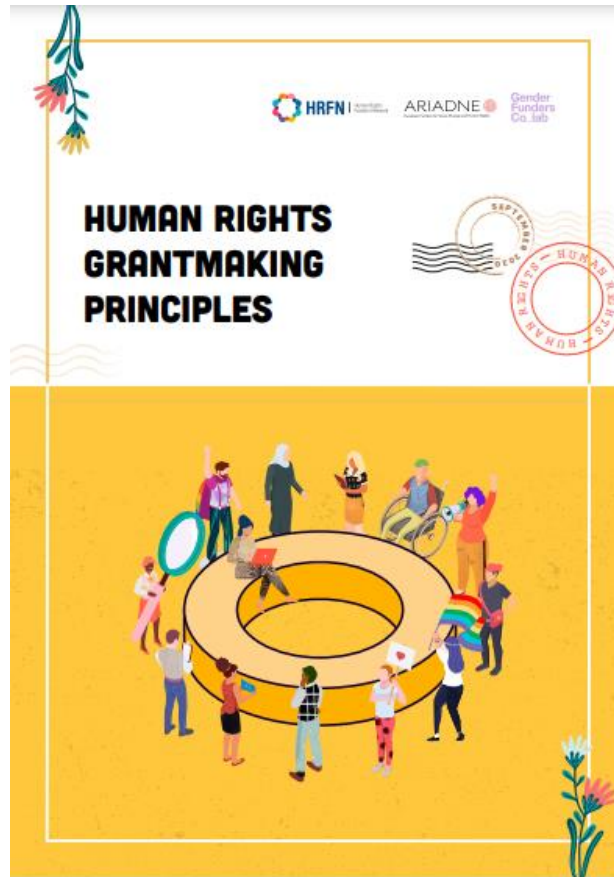
22 countries

Ariadne is a European peer-to-peer network of funders and philanthropists who support social change and human rights.

Ariadne helps those using private resources for public good achieve more together than they can alone by linking them to other funders and providing practical tools of support.

philanthropy
power

participation
people practices change
risk complexity decolonising
collective funding based
led localising Justice feedback listening embracing shift
trust community care principles wellbeing unlearning reframing grassroots support pledges
activist participatory my god grantmaking accountability equity
Racial Philanthropy

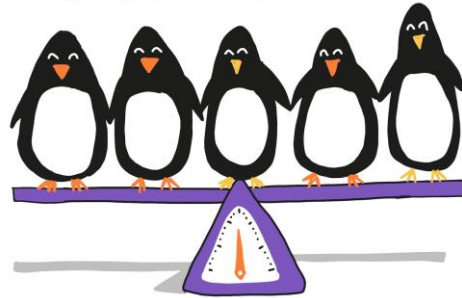


Principles Project Workshop 1. Illustrated by Marina Roa from SenseTribe

POWER



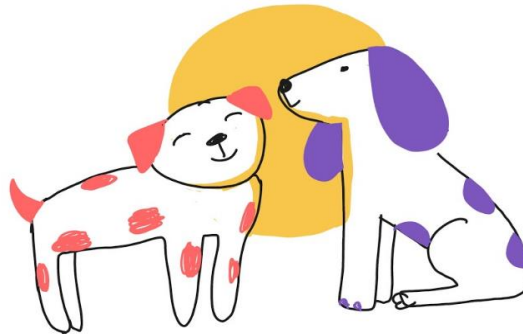
EQUITY EQUIDAD



COMMUNITY DRIVEN



ADAPTABILITY AND LEARNING
ADAPTABILIDAD Y APRENDIZAJE



RENDICIÓN DE CUENTAS/
ACCOUNTABILITY



COLLECTIVE CARE
CUIDADO COLECTIVO



Increase impact by
digesting the principles and
and living our values



Principles Project Workshop 1. Illustrated by Marina Roa from SenseTribe

*A dedicated microsite
with various resources*

sites.google.com/hrfn.org/grantmaking-principles



Principles project Workshop 6. Illustrated by Marina Roa from SenseTribe

FUNDING FOR REAL CHANGE

TOOLS TO CHANGE PHILANTHROPIC PRACTICES

ORIGIN OF THE PROJECT

- A collaborative of 12 foundations* interested in improving practices and covering indirect costs of the projects they finance
- Awareness brought by BLM & Impact of the pandemic
- Research and data on the funding starvation cycle (Humentum report)
- Research and reporting by MilwayPlus on how to standardize multi-year and flexible financing
- Desire to amplify work & influence the philanthropic sector



* Arnold Ventures, Conrad H. Hilton Foundation, James Irvine Foundation, MacArthur Foundation, Oak Foundation, Open Society Foundations, David and Lucile Packard Foundation, Ford Foundation, Robert Wood Johnson Foundation, Rockefeller Foundation, W.K. Kellogg Foundation, William and Flora Hewlett Foundation

The reality of restricted funding



42%

of NGOs have less
than three months'
operating reserves

50%

of civil society organisation
had unrestricted reserves
equivalent to 21 days or
less of annual expenditure

53%

of NGOs face
deficits in over two
of every five years

**FUNDING FOR
REAL CHANGE**



**Indirect Cost
Recovery**



All-In Project Support



**Flexible
Programmatic
Funding**



**Targeted Growth
Support**



Flexible Support



**Multi-Year Flexible
Funding**

Flexible Funding Works

“We need to fully fund the cost of non-profit operations. So that they can keep their lights on, so that they can pay their people, so that we can all work together to advance the changes that we seek.”

Shireen Zaman
Program Officer
BUILD at Ford Foundation

**FUNDING FOR
REAL CHANGE**





FUNDING FOR REAL CHANGE

www.fundingforrealchange.com

"Why MYFF? Because we know that it takes time to realise any kind of social/systemic change and MYFF is one of the ways to do it and activists have been asking for it."

**ROSALIE NEZIEN -
FOUNDATION FOR A JUST SOCIETY**



**#MYFF
#MULTIYEAR
#FLEXIBLEFUNDING**





FUNDING FOR REAL CHANGE

www.fundingforrealchange.com

"Having a donor that provides flexible funding further allows us to be flexible in our response on the ground. Knowing the funding is multi-year allowed us to plan ahead and develop an impactful program."

**TANIA TURNER
FONDO SEMILLAS**



**#MYFF
#MULTIYEAR
#FLEXIBLEFUNDING**





Surdna Foundation

@Surdna_Fndn



"Multi-year unrestricted funding is the most transformative power of [#philanthropy](#). It allows organizations to be brave. Give them that power to be brave." - [@nainasbatra](#) [#philanthropy](#) [#SkollWF](#)

11:05 PM · Apr 14, 2021 · Twitter Web App



Leila Billing

@leilabilling



I'm in no way excusing failure to deal with racist & sexist behaviour, bullying, etc. in non-profits - but I do want donors to acknowledge their part. The constant pressure to deliver means NGOs focus on 'the most urgent thing' & internal work is pushed to back-burner
[#globaldev](#)

8:06 AM · Apr 14, 2021 · Twitter Web App